



E-NEWSLETTER!

A quarterly resource for Francis Investment Counsel plan participants



How to MAXIMIZE Social Security Benefits

**LIVE WEBCAST: JUNE 5, 2015
12:00 PM & 4:00 PM CST**

Looking for answers about Social Security? Learn the facts here! This LIVE webcast will detail what benefits to expect and explain how to maximize them. Join us June 5, 2015, at 12:00pm CST or 4:00pm CST to learn more.

[\[Click here to register for the webcast.\]](#)

WELCOME!

You're reading Moneyadvice@work – The Newsletter! This quarterly resource is designed to bring you industry insights, updates on upcoming education events, and an independent perspective from your Francis Investment Counsel advisors.

IN CASE YOU MISSED IT...



CATCH-UP ON CAPITAL MARKETS

We all know that investing can be a wild ride. It's difficult to keep track of everything that's going on in the marketplace. Here's your chance to catch-up. [\[Click here to review quarterly market headlines.\]](#)



Emotions may be Costly

ARE YOU AN EMOTIONAL INVESTOR?

We like to think that we are rational decision-makers, but when it comes to investing, we all too often chase top-performing funds or panic after a market downturn. Understanding the psychology behind these common investing mistakes can make us better investors. [\[Learn why your emotions should not guide your investment decisions.\]](#)

We get it – we know you're busy. That's why we created the Monthly Minute. These short articles bring you practical money tips that you can read fast. Here's your chance to re-cap the past quarter's Monthly Minutes:

March: It's not too Late to Cut your Taxes

April 15th may have come and gone, but it's never too late to reconsider your tax situation. [\[Click here to learn how funding an IRA may be an option for you.\]](#)

February: Commodities got you down?

The volatility of commodities as of late has been hard to stomach, but this asset class continues to be an important one. [\[Click here to learn why investing in commodities should be considered.\]](#)

January: Save the Date



STILL WONDERING ABOUT ROTH?

Tax-free income in retirement – sound too good to be true? This option is a reality through a Roth retirement plan account. [\[Click here to learn if the Roth option is right for you and watch other 'Money Tip Clips'.\]](#)



WE ALL LOVE A WINNER

When we look at our retirement plan account statements, we love to see our funds doing well. The more they outperform their respective benchmarks, the better! But there are different approaches to how funds are managed – either actively or passively. [\[Click here to learn which approach is best.\]](#)

Money University is wrapping up for 2015, but you still have a chance to learn about the money topics important to you – recorded sessions will soon be available!

[\[Click here to be notified via email when the sessions are posted.\]](#)



You work hard for your employer – and your employer is committed to you! That's why they sponsor MoneyAdvice@work. This employee benefit ensures that you and your family receive the money help that you need, all from a conflict-free, “no sales”



MONEY

UNIVERSITY

COMING SOON

IT'S NOT TOO LATE TO LEARN MORE!

A big thank-you to all employers and employees for their participation in Money University 2015! In case you missed the live events, we've got you covered. Recordings of the Money University sessions will be made available online for your viewing convenience. [\[Click here to be notified via email when the sessions are posted.\]](#)

advisor – Francis Investment Counsel. They're here to help you with personalized money advice.

Want to work one-on-one with an advisor? [\[Click here to learn more and schedule a remote session.\]](#)

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This free newsletter is available to all Francis Investment Counsel plan participants.

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